

**SOUTHERN UNIVERSITY GROUP DATA EXCHANGE
INSTITUTIONAL SUMMARY FORM
FALL 2004**

INSTITUTION: University of Alabama at Birmingham

RESPONDENT: Mary Beth Adams

Instructions: In Parts I and II, provide the numbers and percents as appropriate. In Part III, summarize highlights of significant events/situations at your institution during the past year and, when available, as anticipated in the following year. Use telegraphic words/phrases. Add additional lines as necessary.

Part I: Preliminary Enrollments (Headcount/FTE - gains/losses) for Fall 2004

Fall 2004	Number	Percent	Increase/Decrease from previous fall	
			Number	Percent
a) Undergraduate Headcount	11,441	68.5%	395	3.6%
(Included in (a) above):				
Entering Freshman Headcount (fall entrants)	1,537	13.4%	-101	(6.2%)
Entering Freshman Headcount (summer + fall entrants)	1,628	14.2%	-80	(4.7%)
Total Out-of-State Headcount	660	5.8%	40	6.5%
b) Undergraduate FTE	9,551	70.5%	334	3.6%
c) Graduate/First Prof. Headcount	5,252	31.5%	-59	(1.1%)
(Included in (c) above):				
Total Out-of-State Headcount	806	15.3%	39	5.1%
d) Graduate/First Prof. FTE	4,006	29.5%	-4	(0.1%)
Total Headcount (a+c)	16,693	██████████	336	2.1%
Total FTE (b+d)	13,557	██████████	330	2.5%
Enrollment Headcount by Ethnicity				
White	10,158	60.9%	197	2.0%
Black	4,397	26.3%	155	3.7%
Hispanic	181	1.1%	11	6.5%
Asian	586	3.5%	13	2.3%
Amer Indian/Alaskan Native	71	0.4%	-1	(1.4%)
Non-resident alien	1,009	6.0%	-14	(1.4%)
Unknown	291	1.7%	-25	(7.9%)
Other: _____	0	0.0%	0	---
	16,693			

Part II: Faculty/Staff Salary Increases for 2004-05

	% Change	Effective Date	Comments
Faculty	6-7%	10/1/2004	Across the board
Staff	5.0%	10/1/2004	Across the board

Part III: Significant Events/Situations(i.e., funding changes, financial outlook, and other) - insert additional rows as needed

Due to significant state funding cuts, UAB was unable to provide funds for salary increases for its faculty and staff for the 2003-04 academic year. Therefore, UAB placed a high priority on funding salary enhancements for the 2004-05 academic year, with an average increase of 5% for staff and 6% to 7% for faculty. UAB's 2004-05 state appropriation increase for O&M was a meager 2.9%; therefore, these salary increases were largely funded by an increase in tuition and fees (10% undergraduate tuition increase; 15% graduate tuition increase).

Major building projects include a new parking deck primarily for students, campus recreation center, a new hospital building, and a new 13-story biomedical research facility.

The president has established institutional and school-level scorecards to measure a wide variety of goals related to undergraduat and graduate education, research and scholarship, service to the community and state, community and financial support, and work environment. Achieving the 2010 goals have resulted in major changes in some areas (ie, raising standards for entering freshmen, expanding honors programs, increasing teaching productivity).

Peer Group Universities:

- 1 SUG
- 2 Urban 13/21
- 3 Research Universities
- 4 _____
- 5 _____
- 6 _____
- 7 _____
- 8 _____
- 9 _____
- 10 _____